



Anti-Slavery and Human Trafficking Policy

Modern Slavery and Human Trafficking Statement

At AMH Commercial Projects Ltd, we are committed to conducting business ethically, responsibly, and with integrity. We have a zero-tolerance approach to modern slavery, human trafficking, forced labour, servitude, bonded labour, and child labour in all areas of our business and supply chain.

We recognise that modern slavery is a serious crime and a violation of fundamental human rights. We are committed to preventing it within our operations and expect the same high standards from our employees, subcontractors, suppliers, and business partners.

Our Commitment

We are committed to:

- Maintaining effective policies, procedures, and controls to help prevent modern slavery within our business and supply chain.
- Taking a risk-based approach when selecting and managing suppliers and subcontractors.
- Working with suppliers and partners who share our commitment to ethical business practices and human rights.
- Regularly reviewing our processes to identify and mitigate potential risks.
- Encouraging employees, contractors, and stakeholders to report any concerns or suspected breaches.
- Taking appropriate action where instances of modern slavery or human trafficking are identified.

Supplier Expectations

We expect all suppliers, contractors, and business partners to comply with applicable laws and operate free from modern slavery and human trafficking. Where appropriate, we may undertake due diligence, request evidence of compliance, or review supplier practices to help ensure these standards are maintained throughout our supply chain.

We also expect our suppliers to apply the same standards to their own suppliers and subcontractors.



Training and Awareness

We are committed to raising awareness of modern slavery risks across our organisation and supply chain. Training on modern slavery and human trafficking forms part of the onboarding process for all new employees and is provided as required to ensure continued understanding of responsibilities and reporting procedures. We also communicate our expectations to new suppliers and subcontractors at the start of our business relationship and reinforce these standards where appropriate throughout our engagement.

Reporting Concerns

The prevention, detection, and reporting of modern slavery is everyone's responsibility. Anyone working for or with AMH Commercial Projects Ltd is encouraged to raise concerns about any suspected instances of modern slavery, exploitation, or unethical labour practices.

All concerns will be treated seriously and investigated appropriately. We support anyone who raises a genuine concern in good faith and will not tolerate retaliation against individuals who report suspected wrongdoing.

Breach of this Policy

Where a supplier, contractor, subcontractor, or other business partner is found to have breached this policy, AMH Commercial Projects Ltd will take appropriate action based on the circumstances. This may include requiring corrective measures to be implemented, conducting further investigations, or terminating the business relationship where necessary.

Any employee found to be in breach of this policy may be subject to disciplinary action, which could include dismissal.

Governance

The directors of AMH Commercial Projects Ltd have overall responsibility for ensuring compliance with this policy and for promoting ethical business practices throughout the organisation.

This statement reflects the commitment of AMH Commercial Projects Ltd to preventing modern slavery and human trafficking and forms part of our wider commitment to protecting human rights and operating responsibly.

Martyn Hind
Director

September 2026